



EMPLOYEE ENGAGEMENT *and* PERFORMANCE MANAGEMENT

Employee development,
performance
feedback, and ongoing
communications:
practical and effective
programs customized
for your company.

What decides the success of your business? Most owners and managers agree that business success depends on quality employees. Its workforce is a business' most unique and important asset, so it must be carefully cultivated and managed. Employees alone truly have the power to drive business results. That's why keeping the workforce engaged and motivated, as well as retaining top employees, positively affects a business' bottom line.

A solid HR foundation will help your business motivate employees with the most effective employee engagement and performance management programs. The sturdiest HR foundation is based on best practices, fits your business' size and culture, and is flexible enough to grow with you. It is also built by the collaboration of your business' existing HR resources and a knowledgeable Go-To HR resource, such as **YES! Your Human Resources Solution**. With our specialized guidance, YES! strategies will develop your employees to their full potential. When employees feel valued, your bottom line will enjoy reduced employee turnover, absence, and health care costs. Let **YES!** increase returns on your most critical investment—your workforce—so you can focus on driving business results!

Just look at these real-life examples of our team in action:

- ▶ **EMPLOYEE BENEFITS AND RECOGNITION PROGRAMS:** A medical device company wasn't sure the money spent on benefits and recognition programs was appreciated and appropriate.
- ▶ **YES! Solution:** Identified differentiators by surveying the local and regional business communities about commonly offered benefits and perks. Proposed changes in benefit offerings based on results of employee survey on benefits needs and use. Communicated to employees the value of benefits and the overall changes.
- ▶ **LEADERSHIP BUILDING:** Recent organization changes and fast growth challenged management staff at a manufacturing company to stay abreast of best practices in employment regulations.
- ▶ **YES! Solution:** Created and conducted an HR 101 for Supervisors training program, teaching must-know topics such as time-keeping, interview and selection, non-discrimination, and giving and receiving feedback. Prepared managers to effectively lead the increasing number of employees.



YOUR HUMAN RESOURCES SOLUTION

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“ Kathi [at **YES! Your Human Resources Solution**] provided Senior Human Resources leadership to Orqis Medical for over six years. Her effectiveness is immediate, her contributions substantial, and her ability to integrate into the employee base as a consultant outstanding. I highly recommend Kathi to any company looking for senior management help in the HR arena. . . . This is a go-to person for any small, medium, or start-up company. ”

Ken Charhut, Former CEO
Orqis Medical Corporation

Now that you've seen us working hard for our clients, discover how your business can embrace the power of saying **YES!** Backed by 20 years of experience, our team helps you achieve your strategic objectives by connecting your business initiatives with your employee needs. Our HR experts work hard to gain a strategic overview of your business goals, while working as hands-on managers and project leaders, as needed. **YES!** clients say they get the best of both worlds. See for yourself what we're all about!

There's no better time to build a solid HR foundation for the future. **Contact us today for a free consultation!**