



GROWTH *and* TRANSITION



Got growing pains?
We'll help you
build a solid
Human Resources
foundation to grow
with you and adapt
to your changing
business needs.

Every business faces unique challenges as it grows and changes. Yours will face them too! Transitions such as speedy growth, workforce reductions, and company acquisitions focus your attention on evolving the business. Who has time to think about HR? When your focus is elsewhere during a transition, HR deficiencies can manifest and quickly become damaging distractions.

Creating a solid HR foundation will help avoid costly deficiencies. It will also make your business more productive and responsive to changing business needs. The sturdiest HR foundation is based on best practices, fits your business' size and culture, and is flexible enough to grow with you. It is also built by the collaboration of your business' existing HR resources and a knowledgeable Go-To HR resource, such as **YES! Your Human Resources Solution**. Let **YES!** steer your HR strategy so you can focus on driving business results!

Just look at these real-life examples of our team in action:

- ▶ **A VISION FOR THE FUTURE:** A consumer product start-up company was growing fast, but without a clear and consistent corporate structure. Employees couldn't see the bright future at the end of this haphazard tunnel.
- ▶ **YES! Solution:** Met with the CEO and senior management to evolve a clear vision of the company's future. Prepared for growth by analyzing business needs and designing an adaptable corporate structure, which included implementing a key leadership hire, an efficient HR foundation, and clear job descriptions for all employees.
- ▶ **WORKFORCE TRANSITION:** A change in business direction at a manufacturing company required a facility relocation and a workforce reassignment and reduction—all without impacting production schedules.
- ▶ **YES! Solution:** As interim HR leadership, managed the entire transition project, including staff-reduction timetables. Ensured a high level of employee participation by implementing a 12-month communication plan and designing career support programs and incentives.



YOUR HUMAN RESOURCES SOLUTION

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“ As a small business owner committed to the ongoing growth and development of my company, I face numerous challenges on a daily basis. **YES! Your Human Resources Solution** has given me exceptional clarity and focus regarding the hiring of employees and independent contractors. From health care issues, to employee expectations . . . **YES!** asks the right thought-provoking questions and helps guide me in a positive direction. ”

Dan Smith, President and Founder
Excellence Promotion Agency, Inc.

Now that you've seen us working hard for our clients, discover how your business can embrace the power of saying **YES!** Backed by 20 years of experience, our team partners with senior management to identify opportunities, uncover solutions, and focus your team on meeting business goals as you grow and change. **YES!** Go-To HR puts flexible resources at your fingertips: the right HR at the right time.

There's no better time to build a solid HR foundation for the future. **Contact us today for a free consultation!**